

The University of Salzburg is a successful and research-intensive university in Austria that stands for outstanding achievements in research and teaching in the fields of (digital) humanities, life sciences, the sustainability of (social) processes and the combination of art and science. With the four guiding themes of Art in Context, Development & Sustainability, Digital Life and Health & Mind, the university offers scientists excellent opportunities for inter- and transdisciplinary networking.

At the Department of Environment & Biodiversity of the Faculty of Natural and Life Sciences, a permanent

university professorship in accordance with § 98 UG 2002 for “Zoological Ecology”

is to be filled as of 01.10.2026.

The Department of Environment and Biodiversity works on interactions between plants, animals and the geosphere in an interdisciplinary framework. Both basic research and applied research on topics of global change play a central role. The department attaches great importance to implementing research and teaching in the form of experimental study designs - in-situ (field work) and ex-situ (laboratory work, breeding). The Alpine region, including the Alpine foothills, is the primary, but not exclusive, study area.

The professorship is in the field of “Zoological Ecology” (e.g. with a focus on aquatic systems) in research and teaching at the Department of Environment and Biodiversity. Research will focus on questions relating to the adaptation of species and communities to variable environmental conditions and/or to long-term and short-term changes in environmental conditions. Anthropogenic changes such as climate and habitat change as well as effects of habitat restoration are of central relevance. Interactions between organisms can also be a focus. State-of-the-art methods, e.g. molecular genetics, should be applied. Experimental approaches are highly desirable.

The position holder and his/her team will teach in various degree programs, including the Bachelor's degree program “Biology”, the Master's degree program “Ecology & Evolution”, as well as the Bachelor's and Master's degree programs “Biology & Environmental Studies”. In addition, courses will be offered in the newly developed Bachelor's degree program “Environmental and Geosciences”, as well as in the international CIVIS program and in various interdisciplinary sustainability studies at the University of Salzburg.

Areas of responsibility are in particular

- Independent scientific research and publication activities in the field of zoological ecology (e.g. with a focus on aquatic systems);
- Participation and development of research and teaching cooperations at the University of Salzburg;
- Active involvement in the relevant degree programs at the University of Salzburg and in doctoral training, including the supervision of Master's theses and Ph.D. dissertations;

- Participation in university committees and in university administration;
- Initiation of and participation in third-party funded projects and third mission activities;
- active participation in the European university alliance CIVIS and the “Climate Change Resilience” center.

General employment requirements are:

- A completed domestic or equivalent foreign university education (doctorate) appropriate to the position;
- Relevant habilitation (venia docendi/venia legendi) or equivalent academic qualification;
- outstanding achievements in research, commensurate with academic age and biography;
- pedagogical and university didactic aptitude;
- Competencies for managing a university institution;
- Proof of involvement in the scientific community (e.g. activity as a peer reviewer for manuscripts and funding applications);
- excellent English language skills. A German language level of B2 must be achieved within 3 years.

In addition, the following are expected:

- Experience in and/or willingness to participate in university committees and university administration;
- Experience in modern science management and in the acquisition of external funding, as well as in the development and realization of interdisciplinary research projects;
- Ability and willingness to participate in third mission activities and to cooperate with and in university-external cooperations;
- International research and cooperation experience;
- Willingness to mentor young researchers;
- Ability to work as part of a team, willingness to cooperate, interdisciplinarity, social competence, openness to interdisciplinary interactions and topics.

The position is permanent and full-time in accordance with § 98 UG 2002 and the Salaried Employees Act as well as the collective agreement for universities/utilization group A1. A salary in excess of the € 6,604.30 minimum gross monthly salary (x 14 monthly salaries) is planned.

The University of Salzburg aims to increase the proportion of women among academic and general university staff, particularly in management positions, and therefore expressly encourages qualified women to apply. Women with equal qualifications will be given priority.

Persons with disabilities or chronic illnesses who meet the required qualification criteria are strongly encouraged to apply. For more information, please call +43/662/8044-2462 or visit disability@plus.ac.at.

Unfortunately, travel and accommodation expenses incurred in connection with the admission procedure cannot be reimbursed.

Application:

Applications must be submitted with the following documents:

- Letter of motivation (1-2 pages);
- Curriculum vitae (1-3 pages);
- Research concept (1-3 pages);
- Teaching and mentoring concept (1-2 pages);
- List of publications and three publications relevant to the advertised professorship;
- List of courses held, relevant research projects and other activities relevant to the position;
- Teaching evaluations and teaching certificates
- Habilitation certificate (if available).

If necessary, further documents may be requested.

The hearings as part of the appointment procedure will take place 9 - 12 December, 2025.

Applications should be addressed to the Rector, Prof. Dr. Bernhard Fügenschuh, and sent by e-mail as a single PDF to bewerbung@plus.ac.at by August 13, 2025, quoting reference B 0006/1-2025.

For further information, please contact Prof. Jan Habel at +43 (0)662 8044 5620 or janchristian.habel@plus.ac.at.