WMU's Department of Biological Sciences has an opening for a tenure-track faculty member whose research program uses genetics and/or genomics approaches. Candidates whose research focuses on using these approaches to address evolutionary or ecological questions are strongly encouraged to apply!

The Department of Biological Sciences at Western Michigan University seeks applications for an academic year tenure-track position at the Assistant or Associate Professor level, beginning in Fall 2022, pending budgetary approval.

We invite applications from candidates who investigate problems in genetics/genomics and who complement existing strengths in the department. The successful candidate is expected to establish an extramurally-funded research program, mentor Master's and PhD students and foster development of an equitable and diverse learning environment. They will also provide service to the university and department and teach graduate and undergraduate courses in their area of expertise, which may include courses in genetics or genomics. A PhD and relevant post-doctoral experience are required. Many opportunities for collaboration exist across the university, in the Kalamazoo community, and with the WMU Homer Stryker M.D. School of Medicine. Competitive salary, start-up funding and laboratory space will be offered. Information concerning programs and faculty in the Department of Biological Sciences can be found at wmich.edu/biology.

Western Michigan University is a learner-centered, discovery-driven and globally-engaged university with a Carnegie ranking of "higher research activity." Faculty research is regularly supported by federal, state, and private funding; in 2020-2021, faculty at Western Michigan University were awarded over $36.6 million in external awards. The WMU Foundation recently received an historic $550 million gift in support of students and research at WMU and WMed (wmich.edu/news). WMU is part of an ADVANCE regional partnership and the national ASPIRE IChange program and has an active Racial Justice Advisory Committee. WMU is in Kalamazoo, Michigan, one hour east of Lake Michigan, and two hours from both Chicago and Detroit. Kalamazoo supports a diverse community, with numerous outdoor activities, a vibrant arts community, restaurants, microbreweries and community events (discoverkalamazoo.com). It is also home to the Kalamazoo Promise, a fund that provides university or college tuition for students who matriculate through Kalamazoo Public Schools (kalamazoopromise.com).

Applicants must apply at wmich.edu/hr/jobs and submit as one pdf file a cover letter, CV, a research statement, a teaching statement, a diversity, equity and inclusion statement, and contact information for three references. Questions about the position may be directed to Dr. Pamela Hoppe at bios-facultysearch@wmich.edu. Review of applications will begin on December 1, 2021 and will proceed until the position is filled; the search committee members represent the breadth of research interests in the department and have participated in implicit bias training. WMU is an Equal Opportunity/Affirmative Action Employer. As articulated in the College of Arts and Sciences strategic plan, we are committed to fostering a community of diverse, inclusive, equitable and globally-engaged scholars, learners and leaders. All qualified applicants are encouraged to apply, regardless of gender identity, race, ethnicity, sexual orientation, religious affiliation, disability or veteran status.