# Expression of Interest

**Policy & Program Leader – Climate Change & Sustainable Development**

CFIA-SR-04 position. Indeterminate

**Who can apply:** persons residing in Canada and Canadian citizens residing abroad

<table>
<thead>
<tr>
<th>Position Title:</th>
<th>Policy &amp; Program Leader – Climate Change &amp; Sustainable Development</th>
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<tbody>
<tr>
<td><strong>Group and Level:</strong></td>
<td>CFIA-SR-04</td>
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<td></td>
<td>Policy and Regulatory Affairs Directorate, Canadian Food Inspection Agency</td>
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<td><strong>Salary:</strong></td>
<td>$96,765 to $119,912</td>
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<td><strong>Work location:</strong></td>
<td>anywhere in Canada</td>
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<tr>
<td><strong>Tenure:</strong></td>
<td>Indeterminate</td>
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**Description of Duties:** The Policy & Program Leader will support the coordination of CFIA’s effort in enhancing its resilience to climate change and in contributing to sustainable development goals.

**Responsibilities:**

- Analyses and communicate the impacts of climate change on CFIA mandated activities;
- Supports the development of a climate change risk assessment, vulnerability assessment and adaptation plan;
- Supports the development of sustainable development strategies.

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## Essential Criteria

The following requirements must be met for appointment to the position.

**Official Languages Proficiency:**

Bilingual Imperative - Level : BBB / BBB

**Essential education:** Graduation with a bachelor's degree in a natural, physical or applied science from a recognized postsecondary institution, with an acceptable specialization in agriculture or biology

**Essential experience:**

Experience in analyzing the impacts of the environment on agriculture, food, fisheries or forestry, or the environmental impacts of these sectors.

Experience in analyzing information, identifying options and making recommendations to management.
### Essential Personal Suitability:

- Effective interpersonal skills
- Thoroughness
- Initiative
- Dependability
- Communication Orally and Writing

### Asset Criteria

The following qualifications are not required for appointment, but would contribute to successful performance of the duties of the position and support delivery of the CFIA’s mandate. Asset criteria may be used to select the most appropriate candidate for appointment.

### Asset Experience

Policy or program experience related to climate change issues in agriculture, food or forestry.

### Asset Knowledge

- Knowledge of climate change impacts in agriculture, food and forestry sectors, and adaptation policies.
- Knowledge of national and international sustainable development strategies.
- Knowledge of climate change impacts for vulnerable populations, e.g. northern and Indigenous communities.

### Intent of the process

A list of qualified applicants will be established. This list will be used during a formal staffing process. This is only a solicitation of interest in a position to be filled at a later date.

**Position to be filled:** 1

### Information you must provide:

Your résumé.

A covering letter with a maximum of 2,000 words clearly demonstrating how you meet the essential experience and essential education.

Your qualifications with regard to the asset experience and knowledge criteria will also be assessed from the résumé and cover letter.

### Confirm your interest for the position to the following person:
| Eric Aubin, Manager, Climate Change  
| Policy and Regulatory Affairs Directorate  
| Canadian Food Inspection Agency  
| [eric.aubin@canada.ca](mailto:eric.aubin@canada.ca) |

**Closing Date:**

The required information must be received by 15 July 2021